

Long-Term Disability Paid Claims (BIM0038)
G000ABAJ: Lake County Board of County Commissioners
Period: 01/01/2013 to 03/01/2013
Run Date: 03/01/2013

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Long-Term Disability Paid Claims	
Customer Report Guide	
This report identifies the following for the stated period:	
> names, social security numbers and birth dates of those employees who have been paid a disability benefit	
> disability start dates (as confirmed by a Physician)	
> benefit start dates (benefits begin after the elimination period)	
> estimated return to work dates (Physician's recommendation or The Mutual of Omaha Companies disability duration guideline, whichever is lesser)	
> benefit expiration dates (maximum benefit duration, as stated in the policy)	
> sum of benefit checks issued for the stated period, after offsets, prior to tax deductions	
> paid dates (range of time from which benefits were paid in the stated period)	
Uses:	
> Provides a comprehensive view of paid claims.	
> Allows Policyholder to verify accuracy and timeliness of benefit payments.	
> Assists with salary continuation planning and/or payment.	
> Identifies whether temporary help will need to be hired, based on estimated return-to-work date.	
Limitations:	
> The estimated return to work date may fluctuate based on the claimant's disability. If no date appears, then the claimant has either been terminated (see terminated report), an estimated return-to-work date has not been established or the disability may be so severe that the claimant is not expected to return to work	
> A claimant may appear on the paid and terminated reports if the claimant was paid and terminated in the same reporting period.	
> If the estimated return-to-work date equals the benefit expiration date, then either the claimant is not expected to return to work or it is anticipated that the disability will run the maximum benefit duration, as stated in the policy.	